

# COMPASS

FACILITATOR AND COACH TRAINING

## CERTIFICATE OF ACHIEVEMENT

*This certificate is awarded to*

**CHRISTINE ARNDT**

in recognition of having completed COMPASS, we certify you as a  
**COMPLEX TRAUMA COACH & FACILITATOR**

February 7, 2025

ON THIS DAY OF

*Tim Fletcher*

**TIM FLETCHER**  
CEO/FOUNDER TIM FLETCHER CO.

*Brittany Fletcher*

**BRITTANY FLETCHER**  
COMPASS DIRECTOR



**TIM**  
**Fletcher**